



Horsington Church School

“That they may have life, Life in all its fullness.”

John 10:10



SCHOOL SECURITY POLICY

INTRODUCTION

The staff and children of Horsington Church School need to work and learn in a safe environment. This document is the policy of Horsington Church School and represents measures agreed between staff and governors to promote the security and the personal safety of staff, pupils and visitors, together with the protection of the school premises.

AIMS

People come first and therefore the aim of the school's security policy is the protection of staff, pupils and visitors first, followed by the protection of the school building and equipment.

POLICY DETAILS

1. To ensure effective and efficient management of the school policy will be carried out by the Policies and Procedures Committee.
2. All staff to undertake Prevent training as required by the Home Office.
3. The Head Teacher will liaise with Officers from the local Police, the Fire Service and the Multi Academy Trust as necessary, in the pursuit of developing risk reduction strategies.
4. 'A record of security incidents will be kept in the School Office and considered by the Local Governing Body.
5. An analysis of the potential risks will be carried out by the Policies and Procedures Committee which will examine the school under the following headings:
 - Management Information and Practice;
 - Fire Precautions;
 - Security of Premises;
 - Special Risks.

The risks will be re-assessed at least on an annual basis.

**** IMPORTANT NOTE**

This analysis is separate from the Health and Safety risk assessment that is required by law for many aspects of the same risks.

6. A report will be prepared, following the risk analysis, for consideration by the full Governing Body who will consider what resources are, or will be made, available to deal with the recommendations.
7. Where considered appropriate by the Headteacher, staff, pupils and parents will be made aware of what measures are being taken, together with the reasons why.
8. The support of staff, pupils and parents will be encouraged.
9. All matters affecting the well-being of staff, pupils and the School will be subject to on-going review and therefore this policy will evolve according to the School's needs. However, this policy will be reviewed at least on an annual basis usually at the first meeting in each new academic year.
10. The process of developing and operating a comprehensive security policy will be supported by training for staff and governors.
11. The chosen solutions will be kept under review for effectiveness.

Adopted: April 2001

Reviewed: November 2003

Reviewed: June 2008

Reviewed: September 2011

Reviewed: November 2015

Reviewed: November 2017

Reviewed: November 2019

Reviewed: November 2021

Reviewed; November 2023